



*Organizational Development, Diversity Integration, Homeland Security Greening Initiatives and Furniture Sales*

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## **Developing and Coaching Others – Senior Management**

### **Course Description**

Developing and Coaching Others educates managers to effectively and successfully develop and coach their team leaders to become better and more consistent performers. The program will help your managers learn the specifics of how they can effectively impact the learning process and coaching moments of their teams to make the difference.

### **Course Objectives**

1. To provide managers with skills and strategies to guide their people through a learning process, with specific tactics to help them “before,” “during,” and “after” training to ensure that behavior change is achieved.
2. To provide managers with a “coaching moments” model to help their teams gain understanding and insight about their actions in a way that supports self-awareness with opportunities to learn and improve.